

## Conor Lynch – Tech Lead / Senior Software Developer

Cobh, Co Cork    087-2683464    [majorlynch@gmail.com](mailto:majorlynch@gmail.com)

<https://www.linkedin.com/in/majorlynch/>

<https://madebyconor.com>

### Profile

An experienced Technical Team Lead and Senior Software Developer with over 26 years' experience in developing web solutions and dashboards for some of the largest Co-Ops in Ireland, as well as several prominent Irish and US Health Insurance Providers. Proven expertise in researching and applying a wide range of programming languages and frameworks.

Recognised as a dedicated team builder with a strong track record of leading cross-functional, multicultural teams across European and US stakeholders. My straightforward communication style enables me to convey complex technical concepts clearly and effectively, enhancing collaboration and understanding across all levels.

I take immense pride in the ownership of every system I develop or enhance, with a relentless focus on quality, scalability, and continuous improvement. In my current role, I have successfully recruited and onboarded multiple development teams. I'm also deeply committed to sharing knowledge through presentation and documentation, actively guiding and empowering my dev teams to reach their full potential.

### PRIMARY SKILL SET

HTML | CSS | Bootstrap (3, 4, 5) | Angular (12, 16) | TypeScript | API Development with .Net & Oracle ORDS  
Oracle Apex (19, 20) | Oracle SQL | Oracle PLSQL (9i, 10G, 11G, 12c) | MySQL Oracle OBIEE | Oracle Business Intelligence | Oracle Portal (9i to 11G)

### SECONDARY SKILLS SET

Nodejs | Ionic Mobile Development | Oracle Jet | Knockout JS (MVVM) | Java Spring Boot API | Java Quarkus | XML  
XSLT/XSQL Style sheets | XSL-FO | Unix Script Language & Unix Commands

### Work Experience

Carelon Global Solutions Ireland - August 2022– Present

Tech Lead | Senior Software Developer - Angular, .NET API Development, MySQL

- Started as a Tech Lead for a team developing APIs in Java Quarkus and creating APIGEE proxies.
- Established a new software development department, leveraging Angular and Spring Boot, scaling from zero to 10 developers within six months, later forming two autonomous teams.
- Delivered a full-featured demo in just three months, earning recognition for the fastest onboarding in company history.
- Contributed to cross-functional hiring efforts, working with recruiters to recruit developers and UX designers.
- Oversaw delivery of two full-stack projects on schedule, with an Angular frontend and a Java Spring Boot backend
  - COB – Co-Ordination of Benefits
  - PAD – Provider Anomaly Detection
- Currently developing an Angular application integrated with a .NET API.
- Built an extensive documentation base covering onboarding, development standards, release procedures, and resource access. Coordinating with multi-national stakeholders across the US and Europe, translating complex requirements for technical and non-technical audiences.
- Managing user stories, sprint tasks, and pull requests, while handling production releases and deadline-driven deliverables.

## AgrosMilk - June 2020 – August 2022

### Senior Software Developer - Oracle Apex, PLSQL

- Developed an online Customer Self Service application in Oracle Apex.
- Enhanced existing Apex functionality, e.g. softcoded menus, modern plugins.

## CORE Technology - July 2007 - March 2020

### Technical Research Lead | Senior Software Developer | Software Developer - PLSQL, Oracle ADF, OBIEE

- Introduced Oracle REST Data Services (ORDS) into the organisation, creating sales order and product pricing APIs.
- Built ORDS and Oracle Jet prototypes, leading to the company's strategic decision to transition key products to those modern technologies.
- Single-handedly developed the Customer Self Service CSS online product, adopted by major co-ops across Ireland including Kerry Group, Arrabawn, HeatMerchants.
- Re-engineered CSS in Bootstrap 4, delivering a responsive, modernised user interface for both desktop and mobile, resulting in positive client feedback and broader adoption.
- Developed a Forward Price Milk Scheme Application in CSS for Kerry Group.
- Built a Feed labeling Application that generated precise feed ingredient breakdowns in HTML, PDF, and custom label formats — ensuring accuracy and compliance with industry standards across multiple output channels.
- Created a bespoke mobile version of CSS for a large-scale client, enabling efficient order processing and supporting over 80,000 transactions to date.

## In BUPA Ireland (Laya Healthcare)

### Software Developer - June 1999 – July 2007 - Oracle PLSQL Web Development, XSL, HTML, CSS, JavaScript

#### Student Work Experience - April 1998 – May 1999 - BI Reporting, Java, Microsoft J++

- Developed core web functionality including the Online Application Form and Member/Group Account Areas, utilising Oracle PL/SQL, XSL, HTML, CSS, and JavaScript.
- Developed a detailed printable member certificate and quote (with PL/PDF).
- Designed and built a monthly reporting application that generated invoices and adjustment reports for group accounts, with front-end output in HTML and CSS powered by a PL/SQL backend.
- Developed a call reporting application with a dynamic front end built in HTML and CSS, backed by a Java-based architecture.

## Projects in Liebert International B.V. - June 1996 – September 1998

### Software Developer

Developed a Test Logging and Issue Definition System for air conditioners using Microsoft Access 7.

## Education

### Cork Institute of Technology

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|---|-----------|
| Bachelor of Science in Computer Applications with Merit | 1997-1999 |
| National Diploma in Computing with Distinction          | 1996-1997 |
| National Certificate in Computing with Merit            | 1994-1996 |

## Certifications

- Oracle Database SQL Certified Associate
- ITIL® Foundation certificate in IT Service Management

## References

Available on request.